technotrans

power to transform

Apprenticeship with a future!

Your career, your adventure!



#jointhepower #jointheteam

» Together,
we create the
innovations of
tomorrow! «

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WHO WE ARE



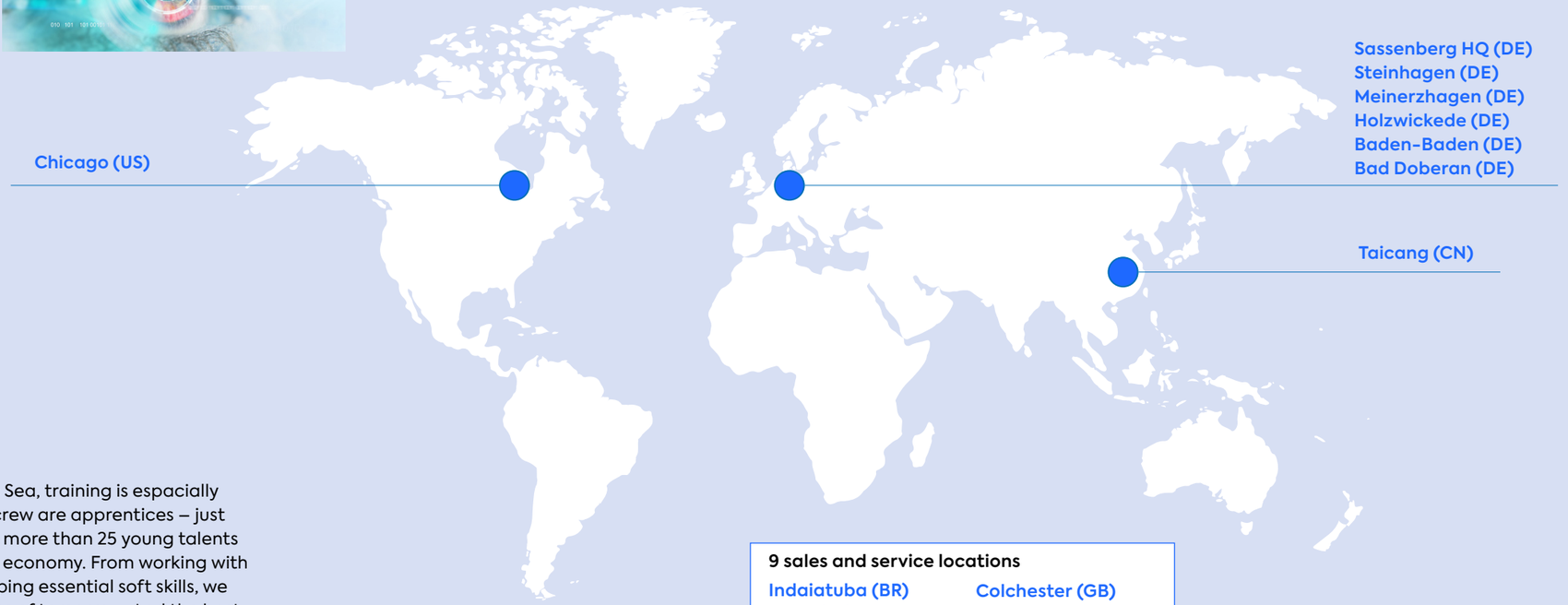


01 #jointhepower – your future

Hey! Want to be part of a team that drives innovative solutions in the world of technology? Then technotrans is the place for you! We are more than just another company: we are a global technology and services group specializing in exciting thermal management challenges. Our mission? We optimize energy use and keep things cool – whether at airports, in the production of your favorite tablets, or in electric vehicle batteries. Below, you'll find 10 more points that describe us and our exciting mission. Become part of it!

03 technotrans by the numbers

– Headquarters in Sassenberg, Warendorf district
– 17 locations worldwide, including 8 production sites
– More than 1,500 dedicated team members
– Over 130 apprentices across the Group, more than 25 in Bad Doberan



9 sales and service locations

Indaiatuba (BR)
Kobe (JP)
Singapur (SG)
Melbourne (AU)
Chennai (IN)
Colchester (GB)
Saint-Maximin (FR)
Legnano (IT)
Berlin (DE)



02 Training that matters

At our Bad Doberan site near the Baltic Sea, training is espacially important to us. More than 10% of our crew are apprentices – just like you may soon be! Here, we prepare more than 25 young talents to meet the demands of a fast-moving economy. From working with state-of-the-art technology to developing essential soft skills, we equip our apprentices for the challenges of tomorrow. And the best part? Every year on September 1, you have the chance to get startet yourself.

WHAT WE OFFER

Your benefits at technotrans – get off to a great start with great perks!

04 Great chances of being hired & career paths

Once you complete your apprenticeship, all doors are open to you: stay part of our team and continue to grow professionally.





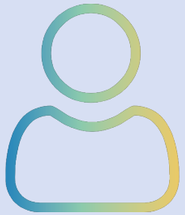
05 Attractive pay & extras

You'll already earn a four-figure monthly salary in your first year of training. On top of that, you can look forward to vacation and Christmas bonuses, as well as bonus payments for outstanding results in your final exams.

06 Flexible work hours & plenty of vacation time

With flextime and 30 days of vacation per year, you'll have plenty of time for yourself and a healthy work-life balance.





07 Personal support

Dedicated contacts, trainers, and mentors will be there for you throughout your apprenticeship.

08 Welcome days & training

Start your apprenticeship off right with welcome days and targeted training sessions.





09 More than just work

Social events, our own cafeteria, exam support, opportunities to spend time abroad, modern IT equipment, involvement in project groups (such as Apprentice Marketing on page 10), and much more.

WHO WE'RE LOOKING FOR

Join the team –
Are you one of us?

At technotrans, we're looking for young talents who are not only a good fit for our team but are also ready to help shape the future. We believe the best collaboration grows out of a culture of appreciation, shared commitment, and fun. Enjoying our work is just as important to us as professionalism. Are you ready to join our dynamic, enthusiastic team? **Here's who we're looking for:**

Future shapers

Are you passionate about helping shape tomorrow'sworld? Innovation and progress are your layground.



Teamplayers

You know we're stronger together. Teamwork isn't just a word to you — it's something you put into practice.



Curious minds

Learning new things and pushing boundaries isn't just something you have to do — it's your passion.



People who care

Respect and appreciation come naturally to you. You treat others the way you want to be treated.



Reliable people

You're someone others can count on. Whether it's a major project or a small contribution, you always follow through.



Why are we looking for you?
Because you have what it takes to make our team stronger!

We live the values we believe in. At technotrans, every challenge is an opportunity and everyone counts.

Want to be part of this vision? Then you belong with us!

CAREER EXPLORATION

Your first steps into working life – discover, experience, decide!

Looking for an apprenticeship that truly suits you? technotrans offers you a wide range of opportunities!

10 Explore your options

Our apprenticeship programs cover a wide range of fields. Whether you're interested in technical, hands-on, or commercial careers, find the path that matches your strengths and interests.

11 Internships and trial days

Still unsure? An internship or a trial day gives you the chance to get a taste of your preferred profession and experience the working atmosphere at technotrans.

Personalized support from the very beginning
Even before you apply, your contact person is available to assist you – don't hesitate to call if you have any questions!

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CRAFTMANSHIP/TECHNICAL

Is theory alone too dry for you, and are you eager to get more hands-on experience? Are you interested in technology and keen to use your practical skills every day? These careers give you that chance!

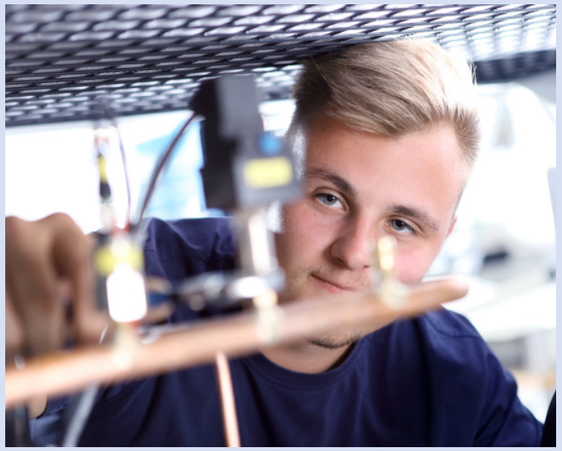
As a mechatronics engineer for refrigeration technology, variety is guaranteed. As specialists in thermal management, we serve customers from a wide range of industries and sectors, so during your apprenticeship you'll become familiar with many different machines, plants, and related systems.

We'll show you how to assemble, inspect, and test equipment, as well as how to commission, repair, and maintain it. In addition, you'll gain insight into many different departments with exciting areas of responsibility, so that by the end of your apprenticeship, you can decide which field is right for you.

Cool prospects, right?

Mechatronics engineer (m/f/d)
for refrigerant technology

Training period	3.5 years
Vocational school	Saxon school of refrigeration technology, Reichenbach (travel and accommodation costs covered; block instruction)
Requirements	Certificate of a vocational preparatory school / intemediate school
Also important	Manual skills, interest in technical contexts



CRAFTMANSHIP/TECHNICAL

Are you a team player who is excited by technical challenges? Then one of these careers could be exactly right for you! During your apprenticeship, you'll work in many different departments, such as development, quality assurance, manufacturing, and service. There, you'll expand your skills and learn the background behind your design and planning work.

These and many other exciting tasks will be part of your everyday work.

As a technical system planner, you'll work with our software, refrigeration, and mechanical engineering teams to turn customers' requirements into reality. Your main tasks will be to create circuit diagrams using modern CAD software, produce 3D and 2D designs, and compile bills of materials for building the systems.

Technical System Planner (m/f/d)
for supply and equipment technology

Training period	3.5 years
Vocational school	Vocational school for technology - Schwerin (accommodation costs are covered; block scheduling)
Requirements	Vocational school for technology - Schwerin (accommodation costs are covered; block scheduling)
Also important	An interest in technical concepts, spatial awareness, an understanding of geometry, logical thinking, attention to detail, and precision



Are you a natural organizer who enjoys hands-on work because sitting at a desk all day doesn't offer enough variety? Then this could be the career for you! As a warehouse logistics specialist or warehouse clerk, you'll keep track of everything in the warehouse, maintain order, and help ensure smooth logistics processes from receiving goods through to shipping. You'll never be bored: you'll be responsible for properly checking and storing goods, picking orders, and preparing items for loading and shipment.

Can you also imagine contributing to the optimization of logistics processes as part of a dedicated team?

With us, you'll learn how to bring your ideas to life and help shape the future.





Warehouse logistics specialist
(m/w/d)

Training period	3 years
Vocational school	Vocational School for Business - Rostock
Requirements	Certificate of a vocational preparatory technical school
Also important	Interest in hands-on work, organizational skills, and the ability to work well with others

COMMERCIAL

Interested in seeing what goes on behind the scenes at a manufacturing company? As an industrial clerk, you'll be the all-rounder who helps keep everything running in the background. Your apprenticeship marks the beginning of an exciting journey into the world of business and industry.

During your training, you'll learn all about business processes, from purchasing and sales to marketing, human resources, accounting, and controlling. You'll rotate through a wide range of departments at our headquarters in Sassenberg and gain a broad understanding of workflows, processes, and structures within the company. You'll acquire essential commercial skills and knowledge and discover where your strengths lie and which area you'd like to explore in more depth.

At the end of your apprenticeship, all doors will be open to you, and you'll decide how to shape your career.

Are you a natural organizer who enjoys keeping everything running smoothly as an all-rounder behind the scenes? Would you also like to see what happens inside a manufacturing company? Then the Office Management Assistant apprenticeship could be just right for you!

During your apprenticeship, you'll rotate through a wide range of departments, from purchasing and sales to marketing, human resources, accounting, and controlling. You'll learn about the related commercial, administrative, and organizational tasks and gain a broad understanding of the company's workflows, processes, and structures.

You'll also develop essential skills and knowledge and become an expert in organization and communication.

Industrial clerk (m/f/d)

Training period	3 years
Vocational school	Vocational school for business - Rostock
Requirements	Successful completion of a vocational preparatory technical school, secondary school, or high school; ideally with a focus on business and administration
Also important	Organizational skills and a good command of English

Office management clerk (m/f/d)

Training period	3 years
Vocational school	Vocational school for business - Rostock
Requirements	Successful completion of a vocational preparatory technical school, secondary school, or high school; ideally with a focus on business and administration
Also important	Organizational skills and a good command of English



WHAT'S NEXT...

Apply now and start building your future with us!

Scan the QR code to go directly to our job board and find the dream job that's right for you.

How to apply:

- **Submit your application documents:**
  We need a cover letter, your résumé, school reports and any internship certificates you have.
- **An informal interview:**
  First, we'll have a relaxed conversation to get to know each other better.
- **A get-to-know-you day:**
  Next, visit us on-site, meet our apprentices, and ask any questions you have.

Your first point of contact:



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NOTES

Are you ready to shape your future?

Now it’s time to get started!
We can’t wait to get to know you!



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