technotrans

power to transform

Apprenticeship with a future!

Your career, your adventure!



#jointhepower #jointheteam

» Together,
we create the
innovations of
tomorrow! «

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WHO WE ARE



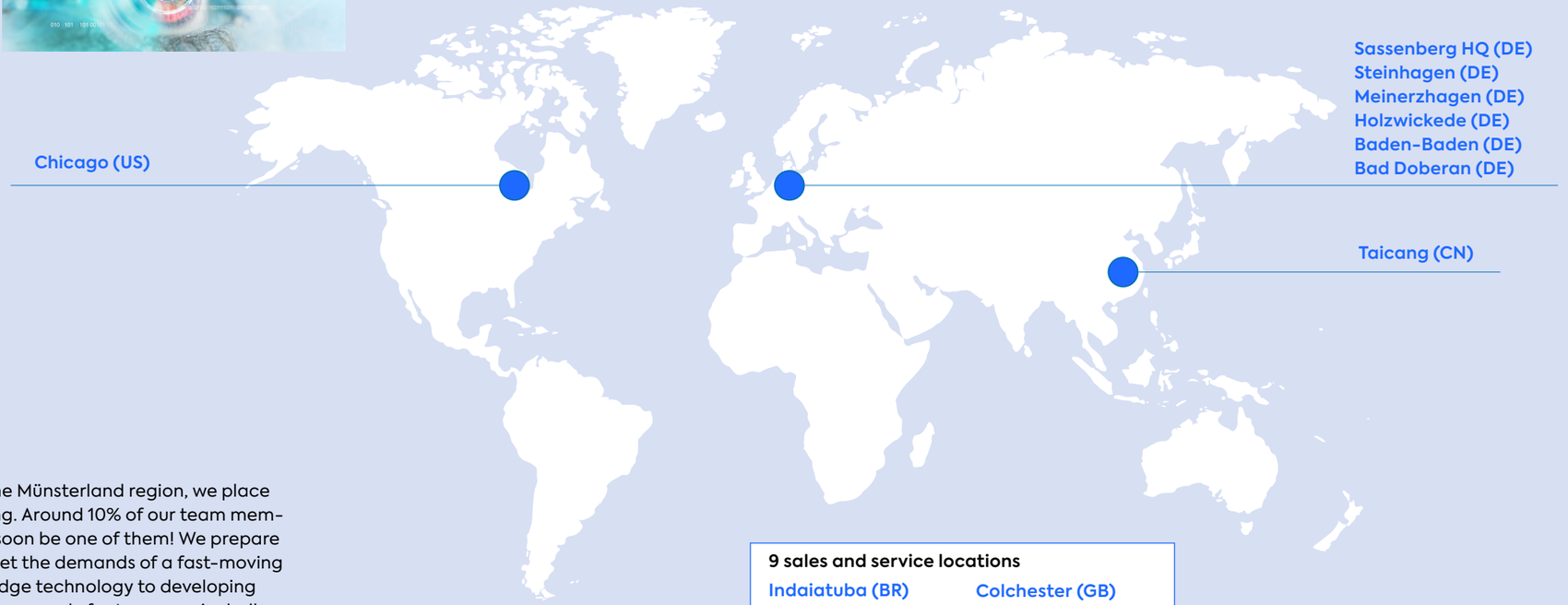


01 #jointhepower - your future

Hey! Want to be part of a team that drives innovative solutions in the world of technology? Then technotrans is the place for you! We are more than just another company: we are a global technology and services group specializing in exciting thermal management challenges. Our mission? We optimize energy use and keep things cool — whether at airports, in the production of your favorite tablets, or in electric vehicle batteries. Below, you'll find 13 more points about us and our exciting mission. Become part of it!

03 technotrans by the numbers

– Headquarters in Sassenberg, Warendorf district
– 17 locations worldwide, including 8 production sites
– More than 1,500 dedicated team members
– Over 130 apprentices across the Group, more than 60 in Sassenberg



9 sales and service locations

Indaiatuba (BR)
Kobe (JP)
Singapur (SG)
Melbourne (AU)
Chennai (IN)
Colchester (GB)
Saint-Maximin (FR)
Legnano (IT)
Berlin (DE)



02 Training that matters

At our Sassenberg site in the heart of the Münsterland region, we place great importance on vocational training. Around 10% of our team members are apprentices — and you could soon be one of them! We prepare more than 60 young talents here to meet the demands of a fast-moving economy. From working with cutting-edge technology to developing essential soft skills, we get our apprentices ready for tomorrow's challenges. And the best part? Every year on August 1, you have the chance to get started yourself.

WHAT WE OFFER

Your benefits at technotrans – get off to a great start with great perks!

04 Great chances of being hired & career paths

Once you complete your apprenticeship, all doors are open to you: stay part of our team and continue to grow professionally.





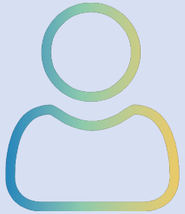
05 Attractive pay & extras

You'll already earn a four-figure monthly salary in your first year of training. On top of that, you can look forward to vacation and Christmas bonuses, as well as bonus payments for outstanding results in your final exams.

06 Flexible work hours & plenty of vacation time

With flextime and 30 days of vacation per year, you'll have plenty of time for yourself and a healthy work-life balance.





07 Personal support

Dedicated contacts, trainers, and mentors will be there for you throughout your apprenticeship.

08 Welcome days & training

Start your apprenticeship off right with welcome days and targeted training sessions.





09 More than just work

Social events, our own cafeteria, exam support, opportunities to spend time abroad, modern IT equipment, involvement in project groups (such as Apprentice Marketing on page 10), and much more.

WHO WE'RE LOOKING FOR

Join the team –
Are you one of us?

At technotrans, we're looking for young talents who are not only a good fit for our team but are also ready to help shape the future. We believe the best collaboration grows out of a culture of appreciation, shared commitment, and fun. Enjoying our work is just as important to us as professionalism. Are you ready to join our dynamic, enthusiastic team? Here's who we're looking for:

Future shapers

Are you passionate about helping shape tomorrow'sworld? Innovation and progress are your layground.



Teamplayers

You know we're stronger together. Teamwork isn't just a word to you — it's something you put into practice.



Curious minds

Learning new things and pushing boundaries isn't just something you have to do — it's your passion.



People who care

Respect and appreciation come naturally to you. You treat others the way you want to be treated.



Reliable people

You're someone others can count on. Whether it's a major project or a small contribution, you always follow through.



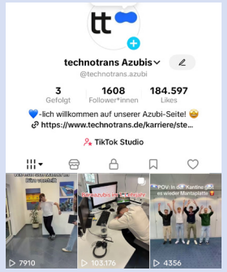
Why are we looking for you?
Because you have what it takes to make our team stronger!

We live the values we believe in. At technotrans, every challenge is an opportunity and everyone counts.

Want to be part of this vision? Then you belong with us!

APPRENTICE MARKETING

Become a voice of technotrans – Shape your future with us!



At technotrans, we don't just give you the tools — we also give you a platform to show what you can do! Become part of our dynamic team and bring your fresh ideas straight into our apprentice marketing activities.

10 Make your mark on social media

Our Instagram and TikTok channels are waiting for your creativity! Create your own posts and campaigns to help shape how technotrans is seen in the digital world. Just scan the QR code and follow us to become part of our community.

Instagram

TikTok



12 A look behind the scenes

Explore photos and posts on Instagram and TikTok and get a feel for our unique technotrans spirit. Experience a mix of familiar, family-like teamwork and the power we put into our work.

11 The voice of our apprentices

Your opinion matters. Through the Youth and Apprentice Representative Council (JAV), you can actively participate in decisions and help shape the future of training at techno-trans.



CAREER EXPLORATION

Your first steps into working life – discover, experience, decide!

Looking for an apprenticeship that truly suits you? technotrans offers you a wide range of opportunities!

13 Explore your options

Our apprenticeship programs cover a wide range of fields. Whether you're interested in technical, hands-on, or commercial careers, find the path that matches your strengths and interests.

14 Internships and trial days

Still unsure? An internship or a trial day gives you the chance to get a taste of your preferred profession and experience the working atmosphere at technotrans.

Contact for internships and trial days:
Sinje is here to help with anything related to internships and trial days — don't hesitate to get in touch if you have any questions!

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sinje.fuchs@technotrans.de



CRAFTMANSHIP/TECHNICAL

Is theory alone too dry for you, and are you eager to get more hands-on experience? Are you interested in technology and keen to use your practical skills every day? These careers give you that chance!

Aa a mechatronics engineer (specializing in refrigeration technology), variety is guaranteed. As a thermal management specialist, we work with customers from a wide range of industries and fields. This means you'll get to know many different machines, systems, and their components during your apprenticeship.

We'll show you how to assemble, inspect, test, commission, repair, and maintain equipment. You'll also gain insights into a variety of departments with exciting responsibilities, allowing you to decide which field is the best fit for you by the end of your training.

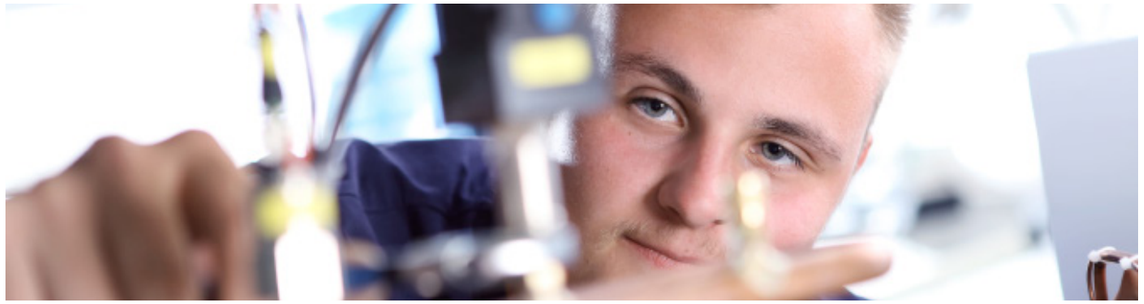
Cool prospects, right?

Mechatronics engineer (m/f/d)

Training period	3.5 years (can be shortened to 3 years)
Vocational school	Vocational school Gütersloh or Beckum
Requirements	Certificate of a vocational preparatory technical school program
Also important	Manual skills and interest in technical processes.

Mechatronics engineer(m/f/d) for refrigeration technology

Training period	3.5 years (can be shortened to 3 years)
Vocational school	Vocational school Recklinghausen (block instruction; accommodation is provided)
Requirements	Certificate of a vocational preparatory technical school program
Also important	Manual skills and interest in technical processes.



As an electronics technician for industrial engineering, you'll be responsible for installing, maintaining, and repairing electrical operating, production, and process systems. Your work can range from switching and control equipment to power supply systems and communication and lighting technology.

You'll also learn how to test, commission, repair, and operate mechatronic systems. In addition, you'll have the opportunity to contribute to exciting automation projects as part of a dedicated team.

With us, you'll learn how to put your ideas into practice and help shape the future!

Electronics technician (m/f/d) for industrial engineering

Training period	3.5 years (can be shortened to 3 years)
Vocational school	Vocational school Beckum or Gütersloh
Requirements	Certificate of a vocational preparatory technical school program
Also important	Manual skills and interest in technical processes.

As a metal technology specialist with a focus on assembly technology, you'll gain fascinating insights into manufacturing and assembly. You'll learn the fundamentals of metalworking, including milling, turning, and drilling a variety of materials such as metals and plastics.

Working independently and/or as part of a team, you'll assemble parts and components into machines, primarily in the field of thermal management.

Ready to start shaping your future?

Metal technology specialist (m/f/d)

Training period	2 years
Vocational school	Vocational school Beckum or Gütersloh
Requirements	Certificate of a vocational preparatory technical school program
Also important	Manual skills and interest in technical processes.

CRAFTMANSHIP/TECHNICAL

Are you a team player who is excited by technical challenges? Then one of these careers could be exactly right for you! During your apprenticeship, you'll work in many different departments, such as development, quality assurance, manufacturing, and service. There, you'll expand your skills and learn the background behind your design and planning work.

These and many other exciting tasks will be part of your everyday work.

As a technical product designer, you'll play an important role on our design and development team. You'll support our products from the initial idea through to readiness for series production, helping turn our customers' wishes into reality. To achieve this, you'll create 3D and 2D drawings using modern CAD software.

As a technical system planner, you'll work with our software, refrigeration, and mechanical engineering teams to turn customers' requirements into reality. Your main tasks will be to create circuit diagrams using modern CAD software, produce 3D and 2D designs, and compile bills of materials for building the systems.

Technical Product Designer (m/f/d)

Training period	3.5 years (can be shortened to 3 years)
Vocational school	Vocational school Beckum or Osnabrück
Requirements	Certificate of a vocational preparatory technical school program
Also important	Enthusiasm for technology, spatial awareness, geometry, care and precision.

Technical System Planner (m/f/d)

Training period	3.5 years (can be shortened to 3 years)
Vocational school	Vocational school Osnabrück
Requirements	Certificate of a vocational preparatory technical school program
Also important	Enthusiasm for technology, spatial awareness, geometry, logic and precision.

Are you a natural organizer who enjoys hands-on work because sitting at a desk all day doesn't offer enough variety? Then this could be the career for you! As a warehouse logistics specialist or warehouse clerk, you'll keep track of everything in the warehouse, maintain order, and help ensure smooth logistics processes from receiving goods through to shipping. You'll never be bored: you'll be responsible for properly checking and storing goods, picking orders, and preparing items for loading and shipment.

Can you also imagine contributing to the optimization of logistics processes as part of a dedicated team?

With us, you'll learn how to bring your ideas to life and help shape the future.





Warehouse logistics specialist/ warehouse clerk (m/f/d)

Training period	3 years as a warehouse logistics specialist (can be shortened to 2.5 years, or 2 years as part of the warehouse clerk training program)
Vocational school	Vocational school Warendorf
Requirements	Certificate of a vocational preparatory technical school program
Also important	Hands-on interest, organizational skills and teamwork.

COMMERCIAL

Interested in seeing what goes on behind the scenes at a manufacturing company? As an industrial clerk, you'll be the all-rounder who helps keep everything running in the background. Your apprenticeship marks the beginning of an exciting journey into the world of business and industry.

During your training, you'll learn all about business processes, from purchasing and sales to marketing, human resources, accounting, and controlling. You'll rotate through a wide range of departments at our headquarters in Sassenberg and gain a broad understanding of workflows, processes, and structures within the company. You'll acquire essential commercial skills and knowledge and discover where your strengths lie and which area you'd like to explore in more depth.

At the end of your apprenticeship, all doors will be open to you, and you'll decide how to shape your career.

Industrial clerk (m/f/d)

Training period	2.5 years
Vocational school	Vocational school Warendorf
Requirements	Successful completion of a vocational preparatory technical school or a high school; ideally with a focus on business and administration
Also important	Organizational skills and good English.

Are you a natural organizer who enjoys keeping everything running smoothly as an all-rounder behind the scenes? Would you also like to see what happens inside a manufacturing company? Then the Office Management Assistant apprenticeship could be just right for you!

During your apprenticeship, you'll rotate through a wide range of departments, from purchasing and sales to marketing, human resources, accounting, and controlling. You'll learn about the related commercial, administrative, and organizational tasks and gain a broad understanding of the company's workflows, processes, and structures.

You'll also develop essential skills and knowledge and become an expert in organization and communication.

Office management clerk (m/f/d)

Training period	3 years (can be shortened to 2.5 years)
Vocational school	Vocational school Warendorf
Requirements	Successful completion of a vocational preparatory technical school or a high school; ideally with a focus on business and administration
Also important	Organizational skills and good English.



IT – INFORMATION TECHNOLOGY

Are you a team player with an interest in digital technologies? Would you like to help companies move forward with smart IT solutions? Then this apprenticeship could be exactly right for you!

You'll be an important part of our team from the very start of your apprenticeship, actively helping shape technotrans's digital future. Together with different departments, you'll analyze and optimize business processes and support the introduction of new digital solutions. It's all about bringing IT and business processes together. You'll learn how digital technologies make processes more efficient and help companies prepare for the future.

During your apprenticeship, you'll get to know various commercial, technical, and IT-related departments and gain exciting insights into their different responsibilities.



IT specialist (m/f/d)

Training period	3 years (can be shortened to as little as 2.5 years)
Vocational school	Vocational school Münster or Osnabrück
Requirements	Certificate of a vocational preparatory technical school program
Also important	Analytical thinking, reliability, quick learning and organization.

Would you like to master programming languages as easily as other people speak foreign languages? Are you fascinated by computers, creative, and eager to help shape the future of software development with your own ideas and new technologies? If so, the apprenticeship as an IT specialist for application development offers an excellent foundation for your professional future and career.

Even during your apprenticeship, you'll gradually become involved in exciting projects and help develop IT solutions. You'll learn different testing methods and discover how application solutions can be extended using programming languages.

You'll also get to know various training and consulting methods, since communication with customers will be an important part of your future everyday work.

IT specialist (m/f/d)
for application development

Training period	3 years (can be shortened to 2 years)
Vocational school	Vocational school Beckum
Requirements	Certificate of a vocational preparatory technical school program
Also important	Interest in modern computer systems and programming; creativity and problem-solving.

Have computers always fascinated you, and can't you imagine life without a smartphone? Are you curious to learn more about computers, servers, and mobile devices, and understand how they work? The apprenticeship program to become an IT specialist for system integration gives you a unique opportunity to explore the world of information and telecommunications technology.

Huge amounts of electronic data are constantly exchanged across our Group, which requires a vast network of servers, switches, and routers. As a future IT Specialist, you'll play a central role — from careful planning and installation through to configuration and ongoing maintenance of IT systems.

You'll be responsible for both hardware and software components and play a key role in keeping our technological infrastructure running smoothly.

IT specialist (m/f/d)
for system integration

Training period	3 years (can be shortened to 2 years)
Vocational school	Vocational school Beckum
Requirements	Certificate of a vocational preparatory technical school program
Also important	Interest in IT, strong communication and willingness to help colleagues with IT issues.

DUAL STUDY PROGRAM

We offer the following fields of study:

Is theory alone not enough for you? In a dual-study program, you combine what you learn at university with hands-on experience at our company. Because we collaborate with a variety of regional universities, there are many options. Depending on the program, you can combine your studies with a formal apprenticeship or integrate practical experience into your degree. In programs that combine a degree with an apprenticeship, you earn both a vocational qualification and a university degree — the ideal foundation for a secure future. Along the way, you'll gain exciting experience, take on responsibility, build new knowledge and skills, and earn your own money. And you'll have fun doing it, with helpful coworkers by your side.

Sound good? Then seize the opportunity and shape your future with us!

Mechanical engineering

Training period	4.5 years / 9 semesters (first 6 months full-time training; Mechatronics Technician qualification after 3 years).
Vocational school/ College	Various school/university options and models through our partnerships.
Requirements	Above-average Gymnasium results (Abitur), preferably technical focus.
Also important	Independent learning, organization, technical interest, good English.

Electrical engineering

Training period	4 years / 8 semesters (Electronics Technician qualification after 2.5 years).
Vocational school/ College	Various school/university options and models through our partnerships.
Requirements	Above-average Gymnasium results (Abitur), preferably technical focus.
Also important	Independent learning, organization, technical interest, good English.

Business administration

Training period	3.5 years / 7 semesters (Industrial Management Assistant qualification after 1.5 years).
Vocational school/ College	Various models, e.g. FH Münster or Osnabrück University of Applied Sciences.
Requirements	Above-average Gymnasium results (Abitur), preferably business focus.
Also important	Independent learning, organization and good English.

Business informatics

Training period	3 years / 6 semesters (optionally with an integrated IT Specialist apprenticeship).
Vocational school/ College	Various models, e.g. Osnabrück University of Applied Sciences, Lingen Campus.
Requirements	Above-average Gymnasium results (Abitur), preferably IT or technical focus.
Also important	Independent learning, organization, technical interest, good English.

Refrigeration Systems Engineering

Training period	3.5 years / 7 semesters.
Vocational school/ College	Technische Hochschule Mittelhessen in Frankenberg.
Requirements	Abitur or Fachhochschulreife, preferably technical focus; completed technical apprenticeship (e.g. refrigeration).
Also important	Reliability, quick understanding, organization, analytical thinking, drive.

Industrial engineering

Training period	3 years / 6 semesters (Industrial Management Assistant qualification after 2 years).
Vocational school/ College	Various options, e.g. Osnabrück University of Applied Sciences (Lingen) or HSBI.
Requirements	Above-average Gymnasium results (Abitur), preferably technical focus.
Also important	Independent learning, organization, technical interest, good English.

WHAT'S NEXT

Apply now and start building your future with us!

How to apply:

- **Submit your application documents:**
  We need a cover letter, your résumé, school reports and any internship certificates you have.
- **An informal interview:**
  First, we'll have a relaxed conversation to get to know each other better.
- **A get-to-know-you day:**
  Next, visit us on-site, meet our apprentices, and ask any questions you have.

Scan the QR code and explore our tt Application Guide – full of helpful tips for your application!

Your apprenticeship contacts:



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NOTES

Are you ready to shape your future?

Now it’s time to get started!
We can’t wait to get to know you!

Apply now!

Scan here
to view our job openings

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