technotrans

power to transform

Apprenticeship with a future!

Your career, your adventure!



#jointhepower #jointheteam

» Together, we create the innovations of tomorrow! «

CONTENTS

technotrans

» Who we are Page 4
» What we offer Page 6
» Who we're looking for Page 8
» Meet our Apprentice Marketing Team Page 10
» Career exploration and guidance Page 11

Training occupations

Craftmanship/Technical

» Mechatronics engineer* for refrigeration technology Page 12
» Warehouse logistics specialist*/warehouse clerk* Page 13
» Technical Product Designer* Page 14
» Technical System Planner* Page 14
» Electronics technician* for industrial engineering Page 15

Commercial

» Industrial clerk* Page 16

Dual study programs

» BWL – Industrial Management (IDM) Page 17

What's next..... Page 18

* (m/f/d)

WHO WE ARE

01 #jointhepower - your future

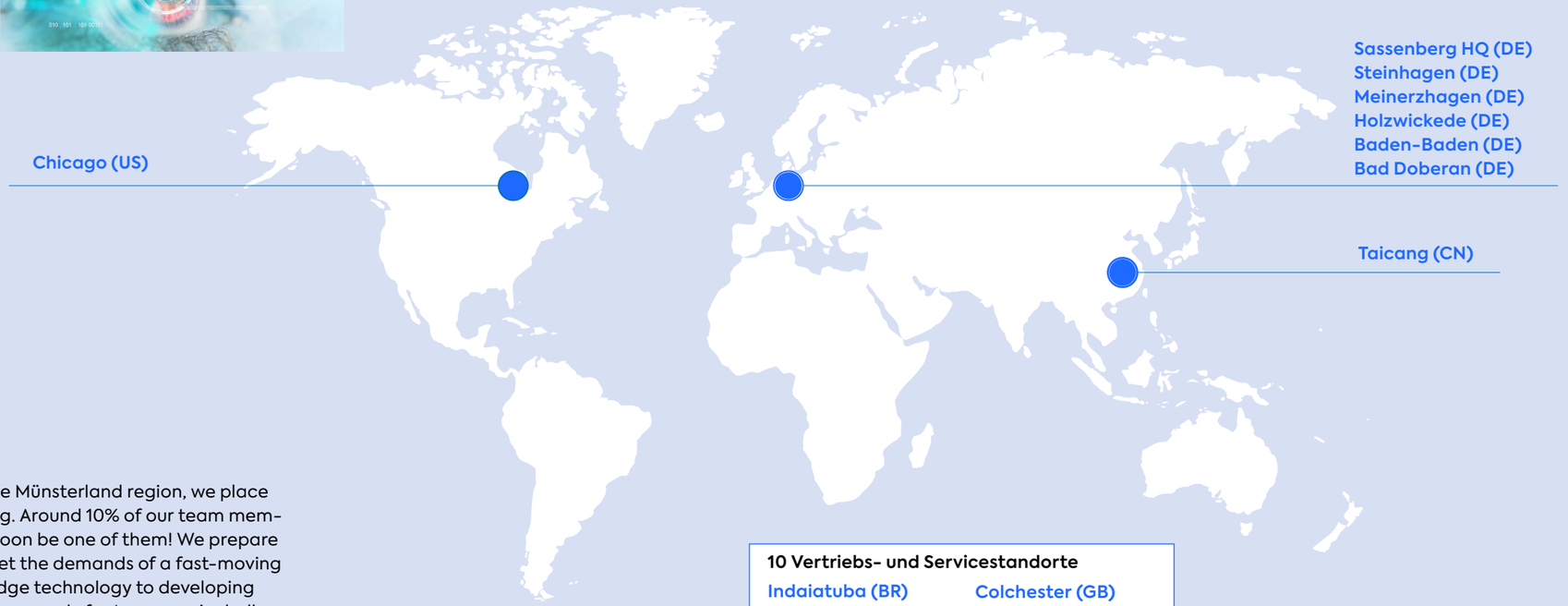
Hey! Want to be part of a team that drives innovative solutions in the world of technology? Then technotrans is the place for you! We are more than just another company: we are a global technology and services group specializing in exciting thermal management challenges. Our mission? We optimize energy use and keep things cool — whether at airports, in the production of your favorite tablets, or in electric vehicle batteries. Below, you'll find 13 more points about us and our exciting mission. Become part of it!





03 technotrans by the numbers

– Headquarters in Sassenberg, Warendorf district
– 17 locations worldwide, including 8 production sites
– More than 1,500 dedicated team members
– Over 130 apprentices across the Group, more than 60 in Sassenberg



10 Vertriebs- und Servicestandorte

Indaiatuba (BR)
Kobe (JP)
Singapur (SG)
Melbourne (AU)
Chennai (IN)
Colchester (GB)
Saint-Maximin (FR)
Legnano (IT)
Hünfeld (DE)
Berlin (DE)



02 Training that matters

At our Sassenberg site in the heart of the Münsterland region, we place great importance on vocational training. Around 10% of our team members are apprentices — and you could soon be one of them! We prepare more than 60 young talents here to meet the demands of a fast-moving economy. From working with cutting-edge technology to developing essential soft skills, we get our apprentices ready for tomorrow's challenges. And the best part? Every year on August 1, you have the chance to get started yourself.

WHAT WE OFFER

Your benefits at technotrans – get off to a great start with great perks!

04 Great chances of being hired & career paths

Once you complete your apprenticeship, all doors are open to you: stay part of our team and continue to grow professionally.





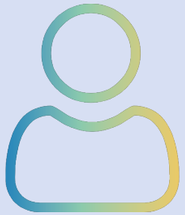
05 Attractive pay & extras

You'll already earn a four-figure monthly salary in your first year of training. On top of that, you can look forward to vacation and Christmas bonuses, as well as bonus payments for outstanding results in your final exams.

06 Flexible work hours & plenty of vacation time

With flextime and 30 days of vacation per year, you'll have plenty of time for yourself and a healthy work-life balance.





07 Personal support

Dedicated contacts, trainers, and mentors will be there for you throughout your apprenticeship.

08 Welcome days & training

Start your apprenticeship off right with welcome days and targeted training sessions.





09 More than just work

Social events, our own cafeteria, exam support, opportunities to spend time abroad, modern IT equipment, involvement in project groups (such as Apprentice Marketing on page 10), and much more.

WHO WE'RE LOOKING FOR

Join the team –
Are you one of us?

At technotrans, we're looking for young talents who are not only a good fit for our team but are also ready to help shape the future. We believe the best collaboration grows out of a culture of appreciation, shared commitment, and fun. Enjoying our work is just as important to us as professionalism. Are you ready to join our dynamic, enthusiastic team?
Here's who we're looking for:

Future shapers

Are you passionate about helping shape tomorrow'sworld? Innovation and progress are your layground.



Teamplayers

You know we're stronger together. Teamwork isn't just a word to you — it's something you put into practice.



Curious minds

Learning new things and pushing boundaries isn't just something you have to do — it's your passion.



People who care

Respect and appreciation come naturally to you. You treat others the way you want to be treated.



Reliable people

You're someone others can count on. Whether it's a major project or a small contribution, you always follow through.



Why are we looking for you?
Because you have what it takes to make our team stronger!

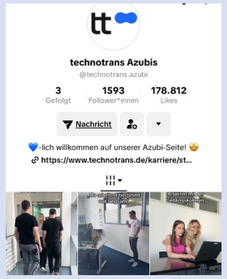
We live the values we believe in. At technotrans, every challenge is an opportunity and everyone counts.

Want to be part of this vision? Then you belong with us!

APPRENTICE MARKETING

Become a voice of technotrans – Shape your future with us!

At technotrans, we don't just give you the tools — we also give you a platform to show what you can do! Become part of our dynamic team and bring your fresh ideas straight into our apprentice marketing activities.



10 Make your mark on social media

Our Instagram and TikTok channels are waiting for your creativity! Create your own posts and campaigns to help shape how technotrans is seen in the digital world. Just scan the QR code and follow us to become part of our community.



Instagram

TikTok

11 A look behind the scenes

Explore photos and posts on Instagram and TikTok and get a feel for our unique technotrans spirit. Experience a mix of familiar, family-like teamwork and the power we put into our work.



CAREER EXPLORATION

Your first steps into working life – discover, experience, decide!

Looking for an apprenticeship that truly suits you? technotrans offers you a wide range of opportunities!

12 Explore your options

Our apprenticeship programs cover a wide range of fields. Whether you're interested in technical, hands-on, or commercial careers, find the path that matches your strengths and interests.

13 Internships and trial days

Still unsure? An internship or a trial day gives you the chance to get a taste of your preferred profession and experience the working atmosphere at technotrans.

Contact for internships and job-shadowing days:
Anna-Lena is available to help with anything related to internships and job-shadowing days feel free to contact her with any questions!

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Responsible for Baden-Baden - based in Sassenberg



CRAFTSMANSHIP/TECHNICAL

Is theory alone too dry for you, and are you ready for more hands-on experience? Are you interested in technology and eager to use your practical skills every day? These careers give you that chance!



As a mechatronics engineer for refrigeration technology, you'll enjoy a wide range of exciting tasks. Variety is guaranteed during and after your apprenticeship, because refrigeration mechatronics technicians can work in many areas of the company, including manufacturing. During your training, you'll learn to build refrigeration and air-conditioning systems using technical drawings and to select and assemble the necessary components. You'll also carry out functional tests on finished equipment, commission new systems and maintain them. As an international company specializing in thermal management, we serve customers from many industries and fields, so you'll gain a wide range of experience during your apprenticeship.

Cool prospects, right?

Mechatronics engineer (m/f/d) for refrigeration technology

Training period	3.5 years (may be shortened to 3 years)
Vocational school	Vocational Training Center Leonberg (Block Schedule)
Requirements	Certificate of a vocational preparatory technical school
Also important	Manual dexterity, interest in technical subjects

Are you organized and enjoy hands-on work because a desk job alone doesn't offer enough variety? Then this could be the perfect career for you! As a warehouse logistics specialist, you'll keep track of inventory, maintain order and help ensure smooth logistics processes from goods receipt to shipping. You'll never get bored: you'll properly inspect and store products and goods, put deliveries together, and handle loading and shipping. Can you also picture yourself working with a dedicated team to improve logistics processes?

With us, you'll learn to put your ideas into action and help shape the future.

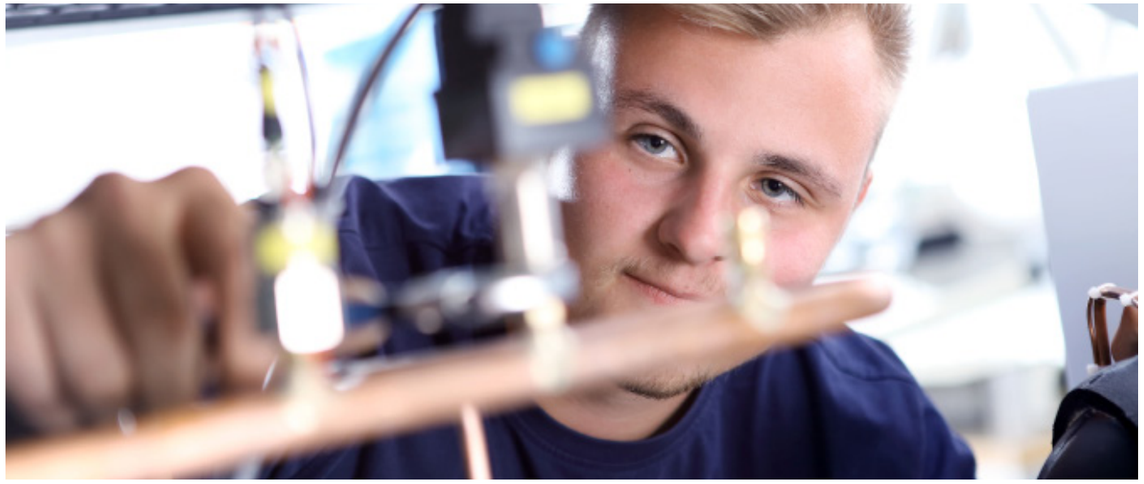
Warehouse logistics specialist (m/f/d)/warehouse clerk (m/f/d)

Training period	3 years for warehouse logistics specialists (may be shortened to 2.5 years), or 2 years for warehouse clerk
Vocational school	Robert-Schumann-School Baden-Baden
Requirements	Graduation from a Hauptschule or Realschule
Also important	Interest in hands-on work, organizational skills, teamwork

CRAFTSMANSHIP/TECHNICAL

Are you a team player who loves technology? Then one of these careers could be just right for you! During your apprenticeship, you'll spend time in many departments, including Engineering, Quality Assurance, Manufacturing and Service. There, you'll develop your skills and learn how your design and planning work fits into the bigger picture.

These and many other exciting tasks will be part of your everyday work.



As a technical product designer, you're an important part of the System Design team. You'll support our products from the initial idea through readiness for series production, helping meet our customers' requirements. You'll use modern CAD software to create 3D and 2D drawings.

Technical Product Designer (m/f/d)

Training period	3.5 years (may be shortened to 3 years)
Vocational school	Karl-Benz-School Karlsruhe
Requirements	Certificate of a vocational preparatory technical school
Also important	Interest in technical subjects, spatial awareness, understanding of geometry, care and precision

As a technical systems planner, you're an important member of Product Technologies. Together with the Engineering, Electrical Design and System Design teams, you'll help meet our customers' requirements. Your main focus will be creating circuit diagrams with modern CAD software, producing 3D and 2D drawings, and compiling bills of materials for building the systems.

Technical System Planner (m/f/d)

Training period	3.5 years (may be shortened to 3 years)
Vocational school	Josef-Durler-School Rastatt
Requirements	Certificate of a vocational preparatory technical school
Also important	Interest in technical subjects, spatial awareness, understanding of geometry, care and precision

As an industrial electronics technician, you'll install, maintain and repair electrical operating, production and process systems. Your tasks could range from switching and control systems to power supply equipment and communication and lighting technology.

You'll also learn to test, commission, repair and operate mechatronic systems. And you'll have the chance to work with a dedicated team on exciting automation projects.

With us, you'll learn to turn your ideas into reality and help shape the future!

Electronics technician (m/f/d) for industrial engineering

Training period	3.5 years (may be shortened to 3 years)
Vocational school	Josef-Durler-School in Rastatt
Requirements	Certificate of a vocational preparatory technical school
Also important	Manual dexterity, interest in technical subjects

COMMERCIAL

Interested in seeing behind the scenes of a manufacturing company? As an industrial management assistant, you'll be an all-rounder making things happen behind the scenes. Your apprenticeship marks the start of an exciting journey into the world of business and industry. You'll learn about business operations from purchasing and sales to service, finance, marketing and HR. You'll rotate through a wide range of departments at our Baden-Baden location to develop a broad understanding of the company's activities, processes and structures. Along the way, you'll gain valuable business knowledge and skills and discover where your strengths lie and which area you'd like to specialize in.

At the end of your apprenticeship, plenty of doors will be open to you, and you'll decide how to shape your career.

Industrial clerk (m/f/d)

Training period	3 years (may be shortened to as little as 2 years)
Vocational school	Robert-Schumann-School Baden-Baden (block instruction)
Requirements	Good diploma from a vocational preparatory school or Gymnasium
Also important	Organizational skills and good English skills



DUAL STUDY PROGRAM

We offer the following fields of study

Is theory alone too dry for you? In our dual study program, you'll combine what you learn in class with practical experience at our company. At the same time, you'll earn an academic degree alongside a vocational qualification, laying an excellent foundation for a secure future. Along the way, you'll gain exciting experience, take on responsibility, develop new knowledge and skills, and become financially independent. All with a little fun and helpful colleagues by your side.

Sound good? Seize your opportunity and shape your future with us!

BWL-Industrial Management (IDM)

Program duration	3 years / 6 semesters in cooperation with Baden-Württemberg Cooperative State University Karlsruhe
Study format	Block study: alternating theory and practical phases of about 3 months each (study phase begins October 1)
Requirements	Above-average Gymnasium diploma (ideally with a focus on business and administration)
Also important	Strong willingness to learn, independent working, analytical thinking, interest in business, and good English skills



WHAT'S NEXT...

Apply now and start your future with us!

Scan the QR code to go straight to our job listings and find the career that's right for you.

How to apply:

- **Submit your application documents:**
  We need a cover letter, your résumé, school reports and any internship certificates you have.
- **An informal interview:**
  First, we'll have a relaxed conversation to get to know each other better.
- **A get-to-know-you day:**
  Next, visit us on-site, meet our apprentices, and ask any questions you have.

Your first contacts for apprenticeship questions:



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NOTES

Are you ready to shape your future?

Now it’s time to get started!
We can’t wait to get to know you!



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