

Curriculum vitae – Dr. Karine Brand

Personal details

Place of residence: Berlin, Germany
 Year of Birth: 1972
 Nationality: French

Mandates and significant activities

1. **No further mandates in domestic supervisory boards whose establishment is required by law.**
2. **Mandates in comparable domestic and foreign supervisory bodies:**
 - Chairwoman of the Advisory Board of Kaldewei GmbH & Co. KG, Ahlen, Germany
3. **Other significant activities:**
 - Independent industrial advisor for industrial companies, private equity and start-ups
 - Mentor for students, young professionals and managers

Professional career

since 2025	Independent industrial advisor for industrial companies, private equity and start-ups
since 2025	Chairwoman of the Advisory Board of Kaldewei GmbH & Co. KG, Ahlen
2018 – 2025	CEO of Tark Thermal Solutions GmbH (formerly Laird Thermal Systems GmbH) with locations in Germany, China, the Czech Republic, Sweden and the USA
2015 – 2019	Vice President of Engineering & Technology at Laird Technologies Limited, UK with locations in Germany, Sweden, USA and China
2013 – 2015	Director Global R&D at the Wieland Group (formerly Wieland-Werke AG), Germany
2012 – 2013	Managing Director of Wolverine/Wieland Heat Transfer Technologies LLC, USA
2006 – 2013	Business Development Manager at the Wieland Group (formerly Wieland-Werke AG), Germany
1996 – 2002	Various roles in the product development and innovation areas at the Wieland Group (formerly Wieland-Werke AG), Germany

Education

2025	INSEAD In-Board, Germany and France Training for supervisory and advisory boards
1999 – 2002	Texas A&M University, Dept of Mechanical Engineering, College Station, Texas, USA Ph.D., Heat Transfer and Fluid Mechanics
1994 – 1995	Technical University, Institute for Energy Technology, Berlin, Germany Dipl-Ing Process Engineering/Heat Transfer
1992 – 1995	Ecole Nationale Supérieure des Industries Chimiques (ENSIC), Nancy, France Engineer Process Engineering
1993 – 1995	Pôle Universitaire Européen, Nancy, France

Program FORCES (European Cultures Studies)

Relevant knowledge, skills and experience

Dr. Karine Brand has more than 30 years of international industrial experience in the field of thermal management as well as extensive expertise in the strategic management and supervision of globally operating technology companies.

In her role as CEO of Tark Thermal Solutions GmbH, she was responsible for an internationally operating company with locations in Europe, Asia and the USA and successfully led it through a full private equity cycle, in particular with regard to carve-out, strategic realignment and transformation, acquisitions and exit. As a result, Dr. Brand has broad experience in the areas of corporate strategy, corporate management, mergers & acquisitions and corporate governance.

Dr. Brand has also held management positions in the areas of research and development, technology and business development and has thus gained extensive experience in managing innovation processes and developing technology-based business models.

Dr. Brand has in-depth market and industry knowledge, in particular in the fields of medical technology, analytics, electronics, data centers, refrigeration, air conditioning and heating technology as well as oil and gas and specialized industrial applications. Her technical expertise includes standard components as well as customer-specific solutions, subsystems and complex system solutions.

The Supervisory Board has satisfied itself that Dr. Karine Brand is able to provide the time expected to be required for the Supervisory Board mandate.

Personal and business relationships

In the opinion of the shareholder representatives on the Supervisory Board, Dr. Karine Brand is independent within the meaning of the recommendations of the German Corporate Governance Code and has no personal or business relationship with the company or any other affiliated company of technotrans SE, with the executive bodies of the company or with a shareholder with a material interest in the company.